



AGENDA
HENRY COUNTY COMMISSION
MONDAY, MARCH 16, 2026
5:00 PM
HENRY COUNTY COURTHOUSE

1. Call to order and opening of the Commission.
2. Invocation.
3. Pledge to the Flag of the United States of America.
4. Roll call.
5. Citizen's forum.
6. Commissioners' forum.
7. **BUSINESS:**
 - a. Approval of Consent Agenda and action thereon by the Commission.
 - b. Consideration of a resolution to approve budget amendments and action thereon by the Commission. RESOLUTION #1-3-26
 - c. Consideration of a resolution to approve budget amendments and action thereon by the Commission. RESOLUTION #2-3-26

- d. Consideration of a resolution to authorize the design and renovation of the county-owned property located at 311 E. Wood Street for use by the Juvenile Court and related offices, and to allocate funding for that purpose. **RESOLUTION #3-3-26**
 - e. Consideration of a resolution to authorize the sale of delinquent tax properties at a reduced price and action thereon by the Commission. **RESOLUTION #4-3-26**
 - f. Consideration of a resolution to approve farm rental contract at the Henry County Airport. **RESOLUTION #5-3-26**
 - g. Consideration of a resolution to give authority to fix compensation of outside legal counsel. **RESOLUTION #6-3-26**
8. Announcements.
World's Biggest Fish Fry Tent- Henry County Government Serving From 7pm-9pm on 4/22/26. We need approximately 7 more County Government volunteers to sign up.
See: Jennifer Gallimore
- TCSA Legislative Conference is in Sevier County, TN**
Dates: May 19th through May 21st. Please let Jennifer Gallimore know if you plan to attend.
9. Adjournment.



CONSENT AGENDA
March 16, 2026

ITEMS TO BE APPROVED:

1. Minutes of the meeting of February 17, 2026
 2. Minutes of the meeting of February 25, 2026 (Special Called Meeting)
 2. Notary Public designations.
 3. Trustee's month end report.
 4. Henry County Hospital District Financials.
 5. Various quarterly reports.
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STATE OF TENNESSEE
COUNTY OF HENRY...

Be it remembered that the County Commission met in a regular session at the Courthouse in Henry County, Tennessee on March 16, 2026 at 5:00 p.m. Present and presiding the Honorable Randy Geiger, Chairman, Donna Craig, County Clerk and the County Commissioners:

ITEM NO. 1 The meeting was called to order by Sheriff Josh Frey.

ITEM NO. 2 The invocation was led by Commissioner Kenneth Humphreys.

ITEM NO. 3 The pledge to the flag was led by Sheriff Josh Frey.

ITEM NO. 4 Roll Call

The following Commissioners were present: Patrick Burns, Charles Elizondo, David Flowers, Missy Hamilton, David Hayes, Kenneth Humphreys, Melissa McElroy, Paul Neal, Gatlin Primrose, Monte Starks, Jay Travis, David Webb and Ralph Wiles. Absent: James Higgins and Marty Visser.

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

Chairman Geiger requested the Commission to suspend the rules to allow Rob Goad to present an update on the Henry County Industrial Park Development with TVA Investprep. A motion was made by Commissioner Starks and seconded by Commissioner Humphreys.

VOICE VOTE CARRIED

A motion was made by Commissioner Travis and seconded by Commissioner Burns to commit \$195,000 in matching funds toward the Henry County Industrial Park Development Project.

ITEM NO. 5

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK				X	X			
ELIZONDO, CHARLES					X			
FLOWERS, DAVID					X			
HAMILTON, MISSY					X			
HAYES, DAVID					X			
HIGGINS, JAMES	X							
HUMPHREYS, KENNETH					X			
McELROY, MELISSA					X			
NEAL, PAUL					X			
PRIMROSE, GATLIN					X			
STARKS, MONTE					X			
TRAVIS, JAY			X		X			
VISSER, MARTY	X							
WEBB, DAVID					X			
WILES, RALPH					X			
TOTAL	2				13			

MOTION CARRIED

DATE : 3-16-26

000001

ROLL CALL

COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
PARIS, TENNESSEE

A motion was made by Commissioner Humphreys to approve the Consent Agenda , which consists of: Minutes of the meeting of February 17, 2026, Minutes of the meeting of February 25, 2026 (Special Called Meeting), Trustee's month end report, Henry County Hospital District Financials, Various quarterly reports and the following Notary Public designations: Mark Kelley, Jennifer Paschall Starks and Jacinta L. Pilkenton. The motion was seconded by Commissioner Neal.

ITEM NO. 6

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK								
ELIZONDO, CHARLES								
FLOWERS, DAVID								
HAMILTON, MISSY								
HAYES, DAVID								
HIGGINS, JAMES	X							
HUMPHREYS, KENNETH			X					
McELROY, MELISSA								
NEAL, PAUL				X				
PRIMROSE, GATLIN								
STARKS, MONTE								
TRAVIS, JAY								
VISSER, MARTY	X							
WEBB, DAVID								
WILES, RALPH								
TOTAL	2							

VOICE VOTE CARRIED

DATE : 3-16-26

000002

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

Commissioner Starks made a motion to approve Resolution 1-3-26, to authorize certain changes in the Budget for the Henry County General Fund for Fiscal 2025-2026.
 Commissioner Humphreys seconded the motion.

ITEM NO. 7

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK					X			
ELIZONDO, CHARLES					X			
FLOWERS, DAVID					X			
HAMILTON, MISSY					X			
HAYES, DAVID					X			
HIGGINS, JAMES	X							
HUMPHREYS, KENNETH				X	X			
McELROY, MELISSA					X			
NEAL, PAUL					X			
PRIMROSE, GATLIN					X			
STARKS, MONTE			X		X			
TRAVIS, JAY					X			
VISSER, MARTY	X							
WEBB, DAVID					X			
WILES, RALPH					X			
TOTAL	2				13			

MOTION CARRIED

DATE : 3-16-26

000003

RESOLUTION #1-3-26

**A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF
COMMISSIONERS TO AUTHORIZE CERTAIN CHANGES IN THE BUDGET
FOR THE HENRY COUNTY GENERAL FUND
FOR FISCAL 2025-2026**

WHEREAS, the Board of County Commissioners of Henry County, Tennessee at its July Regular Session, 2025, adopted the budget for the Henry County General Fund for fiscal 2025-2026; and,

WHEREAS, the said Board of County Commissioners of Henry County, Tennessee must authorize and approve any and all changes and amendments of the said budget of the Henry County General Fund; and,

WHEREAS, the expenditures authorized in the said budget of the Henry County General Fund will be insufficient in certain line items with funds being available for transfer; and,

WHEREAS, it is necessary and appropriate that the said budget of the Henry County General Fund be amended to provide additional funds for certain line items.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Henry County, Tennessee assembled in regular session on this the 16th day of March 2026, a majority or more of said membership concurring, that the budget for the Henry County General Fund be and hereby is amended as follows, to-wit:

FUND BALANCE

INCREASE REVENUE ACCOUNT 48990, entitled "Other," in the amount of \$92,439.62

INCREASE ACCOUNT 39000, entitled "Unappropriated Fund Balance," in the amount of \$92,439.62

This transfer is to add additional funds sent as part of TVA impact.

SHERIFF'S OFFICE

INCREASE ACCOUNT 54110-355, entitled "Travel," in the amount of \$7,525.67

INCREASE ACCOUNT 54110-716, entitled "In-Service/Staff Development," in the amount of \$2,875.00

INCREASE ACCOUNT 54110-716, entitled "Law Enforcement Equipment," in the amount of \$9,597.00

DECREASE ACCOUNT 39000, entitled "Unappropriated Fund Balance," in the amount of \$19,997.67

This transfer is for School Resource Officer (SRO) Grant usage.

INCREASE ACCOUNT 54110-716, entitled "Law Enforcement Equipment," in the amount of \$4,400.00

DECREASE ACCOUNT 54110-338, entitled "Vehicle Maintenance & Repair," in the amount of \$4,400.00

This transfer is for upfitting of School Resource Officer (SRO) vehicles.

INCREASE ACCOUNT 54210-340, entitled "Medical & Dental Services," in the amount of \$82,000.00

DECREASE ACCOUNT 54210-410, entitled "Custodial Supplies," in the amount of \$22,000.00

DECREASE ACCOUNT 54210-422, entitled "Food Supplies," in the amount of \$60,000.00

This transfer is to cover the offset of increased medical funds.

INCREASE ACCOUNT 54210-413, entitled "Drug & Medical Supplies," in the amount of \$8,000.00

DECREASE ACCOUNT 54210-410, entitled "Custodial Supplies," in the amount of \$2,000.00

DECREASE ACCOUNT 54210-421, entitled "Food Preparation & Supplies," in the amount of \$5,000.00

DECREASE ACCOUNT 54110-410, entitled "Custodial Supplies," in the amount of \$1,000.00

This transfer is to cover the offset of increased medication costs.

DECREASE ACCOUNT 54110-716-001, entitled "Law Enforcement Equipment-THSO," in the amount of \$1,000.00

DECREASE ACCOUNT 54110-187-010, entitled "Overtime Pay- THSO," in the amount of \$1,000.00

DECREASE REVENUE ACCOUNT 46980, entitled "Other State Grants," in the amount of \$2,000.00

Budget reduction due to state THSO Grant decrease of 20%.

EMERGENCY MANAGEMENT

INCREASE REVENUE ACCOUNT 48990, entitled "Other," in the amount of \$31,720.20

INCREASE ACCOUNT 54490-708, entitled "Communication Equipment - Radio Project," in the amount of \$1,633.20

INCREASE ACCOUNT 39000, entitled "Unappropriated Fund Balance," in the amount of \$30,087.00

This transfer is to add revenue collected over budget FY25 and to add revenue collected to date FY26 for the radio project funds.

AIRPORT

INCREASE REVENUE ACCOUNT 46980, entitled "Other State Grants," in the amount of \$283,575.00

INCREASE ACCOUNT 58220-702, entitled "State Grants," in the amount of \$283,575.00

This transfer is to put into the budget the grant for ALP update. Match was paid from Capital Projects

EMPLOYEE BENEFITS

INCREASE ACCOUNT 58600-188, entitled "Bonus Payments," in the amount of \$55.00

DECREASE ACCOUNT 58600-186, entitled "Longevity Pay," in the amount of \$55.00

Transfer for bonus program for officials paid this fiscal year.

BE IT FURTHER RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 3-16-2026



RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION



DONNA CRAIG
COUNTY CLERK

APPROVED 3-16-2026



RANDY GEIGER
COUNTY MAYOR

To: Budget Committee

From: Sheriff Frey

Date: March 4, 2026

The Henry County Sheriff's Office would like to make the following budget transfers:

Increase Account 54110-355 entitled Travel in the amount of \$7,525.67.

Increase Account 54110-524 entitled In-Service/Staff Development in the amount of \$2,875.00.

Increase Account 54110-716 entitled Law Enforcement Equipment in the amount of \$9,597.00.

Decrease Revenue Account 39000 entitled Unappropriated Fund Balance in the amount of \$19,997.67.

SRO Grant usage.

Increase Account 54110-716 entitled Law Enforcement Equipment in the amount of \$4,400.00.

Decrease Account 54110-338 entitled Vehicle Maintenance and Repair in the amount of \$4,400.00.

Upfitting SRO vehicles.

Increase Account 54210-340 entitled Medical and Dental Services in the amount of \$82,000.00.

Decrease Account 54210-410 entitled Custodial Supplies in the amount of \$22,000.00.

Decrease Account 54210-422 entitled Food Supplies in the amount of \$60,000.00.

Moving funds to offset increased medical.

Increase Account 54210-413 entitled Drug and Medical Supplies in the amount of \$8,000.00.

Decrease Account 54210-410 entitled Custodial Supplies in the amount of \$2,000.00.

Decrease Account 54210-421 entitled Food Preparation and Supplies in the amount of \$5,000.00.

Decrease Account 54110-410 entitled Custodial Supplies in the amount of \$1,000.00.

Moving funds to offset increased cost of medication.

Decrease Account 54110-716-001 entitled Law Enforcement Equipment THSO in the amount of \$1,000.00.

Decrease Account 54110-187-010 entitled Overtime Pay THSO in the amount of \$1,000.00.

Decrease Revenue Account 46980 entitled Other State Grants in the amount of \$2,000.00.

Budget reduction due to state THSO grant decrease of 20%.



GOVERNMENTAL GRANT CONTRACT

(cost reimbursement grant contract with a federal or Tennessee local governmental entity or their agents and instrumentalities)

Begin Date 7/11/2025	End Date 7/10/2028	Agency Tracking # 40100-51491	Edison ID 87314		
Grantee Legal Entity Name Henry County			Edison Vendor ID 4223		
Subrecipient or Recipient <input checked="" type="checkbox"/> Subrecipient <input type="checkbox"/> Recipient		Assistance Listing Number: N/A Grantee's fiscal year end – June 30th			
Service Caption (one line only) Operations Data Counter and ALP Update					
Funding —					
FY	State	Federal	Interdepartmental	Other	TOTAL Grant Contract Amount
2026	\$283,575.00	\$0.00		\$14,925.00	\$298,500.00
TOTAL:	\$283,575.00	\$0.00		\$14,925.00	\$298,500.00
Grantee Selection Process Summary					
<input checked="" type="checkbox"/> Competitive Selection		For every project, the airport owner, sponsor or educational program must submit a letter of request and an application to the Aeronautics Division. The Aeronautics Division staff reviews all project requests monthly. The review is based on the Division's established criteria and policies. The review results are presented to the Commissioner for approval. Grant award amounts will be based upon available funds and the amount requested, and such funding will be continued in order of application approval.			
<input type="checkbox"/> Non-competitive Selection		Describe the reasons for a non-competitive grantee selection process.			
Budget Officer Confirmation: There is a balance in the appropriation from which obligations hereunder are required to be paid that is not already encumbered to pay other obligations.			CPO USE - GG		
Speed Chart (optional)		Account Code (optional)			
		71301			

VENDOR ADDRESS: 4

LOCATION CODE: PARIS-003

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

A motion was made by Commissioner Elizondo to approve Resolution 2-3-26, to authorize certain changes in the Budget for the Henry County General Purpose School Fund for Fiscal 2025-2026. Commissioner Humphreys seconded the motion.

ITEM NO. 8

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK					X			
ELIZONDO, CHARLES			X		X			
FLOWERS, DAVID					X			
HAMILTON, MISSY					X			
HAYES, DAVID					X			
HIGGINS, JAMES	X							
HUMPHREYS, KENNETH				X	X			
McELROY, MELISSA					X			
NEAL, PAUL					X			
PRIMROSE, GATLIN					X			
STARKS, MONTE					X			
TRAVIS, JAY					X			
VISSER, MARTY	X							
WEBB, DAVID					X			
WILES, RALPH					X			
TOTAL	2				13			

MOTION CARRIED

DATE : 3-16-26

0000004

RESOLUTION #2-3-26

A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS TO AUTHORIZE CERTAIN CHANGES IN THE BUDGET FOR THE HENRY COUNTY GENERAL PURPOSE SCHOOL FUND FOR FISCAL 2025-2026

WHEREAS, the Board of County Commissioners of Henry County, Tennessee at its July Regular Session, 2025, adopted the budget for the Henry County General Purpose School Fund for fiscal 2025-2026; and,

WHEREAS, the said Board of County Commissioners of Henry County, Tennessee must authorize and approve any and all changes and amendments of the said budget of the Henry County General Purpose School Fund; and,

WHEREAS, the expenditures authorized in the said budget of the Henry County General Purpose School Fund will be insufficient in certain line items with funds being available for transfer; and,

WHEREAS, it is necessary and appropriate that the said budget of the Henry County General Purpose School Fund be amended to provide additional funds for certain line items.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Henry County, Tennessee assembled in regular session on this the 16th day of March 2026, a majority or more of said membership concurring, that the budget for the Henry County General Purpose School Fund be and hereby is amended as follows, to-wit:

Account Number Description			Debit	Credit
General Purpose Funds			<hr/>	<hr/>
Increase Revenue Account				
44570	121	Revenue-LI-Trust Funds		\$11,600.00
44570	510	Revenue- Family Resource Benevolence		\$14,000.00
49700	239	Revenue-TNRMT (Bus)		\$69,500.00
44570	143	TNRMT Safety Grant		\$1,779.00
46510		TISA Outcome Funds		\$308,578.50
Increase Expenditure Account				
71100	116	11 Certified Teachers-Tutoring	\$90,000.00	
71100	201	11 Social Security-Tutoring	\$5,580.00	
71100	204	11 Retirement -Tutoring	\$5,193.00	
71100	212	11 Medicare-Tutoring	\$1,305.00	
71100	429	11 Instructional Materials & Supplies	\$120,000.00	
71100	599	121 Other Charges-LI-Trust Grant	\$11,600.00	
72130	499	143 Other Materials & Supplies	\$1,779.00	
72620	499	11 Other Materials & Supplies	\$36,500.50	
72710	729	Transportation Equipment	\$119,500.00	
73300	599	510 Other Charges-FRC Benevolence	\$14,000.00	
			\$405,457.50	\$405,457.50

**Revision required to add new revenue into the budget.

<u>Increase Expenditure Account</u>			<u>Debit</u>	<u>Credit</u>
71100	204	Retirement	\$42,351.00	
71100	207	Medical Insurance	\$55,904.00	
71200	207	Medical Insurance	\$18,407.00	
72110	499	Other Supplies & Materials	\$422.00	
72120	131	Medical Personnel	\$7,545.00	
72120	204	State Retirement	\$67.00	
72130	123	Guidance Personnel	\$4,988.79	
72130	204	Retirement	\$5,670.67	
72130	207	Medical Insurance	\$8,697.00	
72220	105	Supervisor/Director	\$2,428.00	
72220	201	Social Security	\$3.26	
72220	204	Retirement	\$73.01	
72220	212	Medicare	\$0.89	
72250	105	Supervisor/Director	\$0.11	
72250	350	Internet Connectivity	\$7,995.76	
72320	162	Clerical Personnel	\$3.97	
72410	204	Retirement	\$1,360.00	
72410	207	Medical Insurance	\$48,120.00	
72410	217	Retirement Hybrid	\$1,079.00	
72610	207	Medical Insurance	\$9,115.00	
72610	399	Other Contracted Services	\$20,700.00	
72610	502	Building & Content Insurance	\$56,368.00	
73300	105	Supervisor	\$3,000.00	
73300	207	Medical Insurance	\$12,651.00	
73400	204	State Retirement	\$2,109.00	
73400	297	Medical Insurance	\$7,820.00	
73400	422	Food Supplies	\$3,275.00	
<u>Decrease Expenditure Account</u>				
71100	116	Teachers		\$79,741.46
71100	201	Social Security		\$41,750.00
71200	116	Teachers		\$48,545.00
71200	201	Social Security		\$10,292.00
72110	105	Supervisor/Director		\$41,600.00
72210	172	Instructional Coach		\$38,796.00
72610	166	Custodians		\$59,430.00
			\$320,154.46	\$320,154.46

***Budget Revision required due to changes in employees, new hires and other changes to insurance.

<u>Increase Revenue Account</u>			<u>Debit</u>	<u>Credit</u>
46790	950	IMS Grant		\$2,239,534.48
<u>Increase Expenditure Account</u>				
71300	116	Certified Teachers	\$150,000.00	
71300	201	Social Security	\$9,000.00	
71300	204	State Retirement	\$10,500.00	
71300	207	Medical Insurance	\$16,500.00	
71300	212	Medicare	\$1,800.00	
71300	429	Instructional Materials & Supplies	\$258,234.48	
71300	429 C	Instructional Materials Consumable	\$68,000.00	
71300	599	Other Charges	\$240,000.00	
71300	730	Vocational Instructional Equipment	\$475,000.00	
72230	189	Other Salaries & Wages	\$24,000.00	
72230	524	In-Service/Staff Development	\$12,000.00	

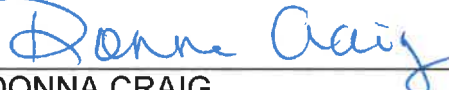
72230	790	Other Equipment	\$695,000.00	
72250	790	Technology Equipment	\$180,000.00	
72710	399	Other Contracted Services	\$24,500.00	
72710	729	Transportation Equipment	\$75,000.00	
			\$2,239,534.48	\$2,239,534.48

**Revision required to add State Approved grant into FY26 Budget

BE IT FURTHER RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 3-16-2026


 RANDY GEIGER, CHAIRMAN
 HENRY COUNTY COMMISSION


 DONNA CRAIG
 COUNTY CLERK

APPROVED 3-16-2026


 RANDY GEIGER
 COUNTY MAYOR

Henry County Board of Education
 Budget Revision
 School Board Meeting- January 2026
 County Commission-March 2026

Account Number Description

General Purpose Funds			Debit	Credit
Increase Revenue Account				
44570	121	Revenue-U-Trust Funds		\$11,600.00
44570	510	Revenue- Family Resource Benevolence		\$14,000.00
49700	239	Revenue-TNRMT (Bus)		\$69,500.00
44570	143	TNRMT Safety Grant		\$1,779.00
46510		TISA Outcome Funds		\$308,578.50
 Increase Expenditure Account				
71100	116	11 Certified Teachers-Tutoring	\$90,000.00	
71100	201	11 Social Security-Tutoring	\$5,580.00	
71100	204	11 Retirement -Tutoring	\$5,193.00	
71100	212	11 Medicare-Tutoring	\$1,305.00	
71100	429	11 Instructional Materials & Supplies	\$120,000.00	
71100	599	121 Other Charges-U-Trust Grant	\$11,600.00	
72130	499	143 Other Materials & Supplies	\$1,779.00	
72620	499	11 Other Materials & Supplies	\$36,500.50	
72710	729	Transportation Equipment	\$119,500.00	
73300	599	510 Other Charges-FRC Benevolence	\$14,000.00	
			\$405,457.50	\$405,457.50

***Revision required to add new revenue into the budget.*

Henry County Board of Education
 Budget Revision
 School Board Meeting- February -2026
 County Commission-March 2026

Account Number Description			Debit	Credit
<u>General Purpose Funds</u>				
Increase Expenditure Account				
71100	204	Retirement	\$42,351.00	
71100	207	Medical Insurance	\$55,904.00	
71200	207	Medical Insurance	\$18,407.00	
72110	499	Other Supplies & Materials	\$422.00	
72120	131	Medical Personnel	\$7,545.00	
72120	204	State Retirement	\$67.00	
72130	123	Guidance Personnel	\$4,988.79	
72130	204	Retirement	\$5,670.67	
72130	207	Medical Insurance	\$8,697.00	
72220	105	Supervisor/Director	\$2,428.00	
72220	201	Social Security	\$3.26	
72220	204	Retirement	\$73.01	
72220	212	Medicare	\$0.89	
72250	105	Supervisor/Director	\$0.11	
72250	350	Internet Connectivity	\$7,995.76	
72320	162	Clerical Personnel	\$3.97	
72410	204	Retirement	\$1,360.00	
72410	207	Medical Insurance	\$48,120.00	
72410	217	Retirement Hybrid	\$1,079.00	
72610	207	Medical Insurance	\$9,115.00	
72610	399	Other Contracted Services	\$20,700.00	
72610	502	Building & Content Insurance	\$56,368.00	
73300	105	Supervisor	\$3,000.00	
73300	207	Medical Insurance	\$12,651.00	
73400	204	State Retirement	\$2,109.00	
73400	297	Medical Insurance	\$7,820.00	
73400	422	Food Supplies	\$3,275.00	
Decrease Expenditure Account				
71100	116	Teachers		\$79,741.46
71100	201	Social Security		\$41,750.00
71200	116	Teachers		\$48,545.00
71200	201	Social Security		\$10,292.00
72110	105	Supervisor/Director		\$41,600.00
72210	172	Instructional Coach		\$38,796.00
72610	166	Custodians		\$59,430.00
			\$320,154.46	\$320,154.46

***Budget Revision required due to changes in employees, new hires and other changes to insurance.

Henry County Board of Education
 Budget Revision
 School Board Meeting- February-2026
 County Commission-March 2026

Account Number Description	Debit	Credit
Innovative School Model Grant		
Increase Revenue Account		
46790 950 ISM Grant		\$2,239,534.48
Increase Expenditure Account		
71300 116 Certified Teachers	\$150,000.00	
71300 201 Social Security	\$9,000.00	
71300 204 State Retirement	\$10,500.00	
71300 207 Medical Insurance	\$16,500.00	
71300 212 Medicare	\$1,800.00	
71300 429 Instructional Materials & Supplies	\$258,234.48	
71300 429 C Instructional Materials Consumable	\$68,000.00	
71300 599 Other Charges	\$240,000.00	
71300 730 Vocational Instructional Equipment	\$475,000.00	
72230 189 Other Salaries & Wages	\$24,000.00	
72230 524 In-Service/Staff Development	\$12,000.00	
72230 790 Other Equipment	\$695,000.00	
72250 790 Technology Equipment	\$180,000.00	
72710 399 Other Contracted Services	\$24,500.00	
72710 729 Transportation Equipment	\$75,000.00	
	\$2,239,534.48	\$2,239,534.48

***Revision required to add State Approved grant into FY26 Budget.*

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

A motion was made by Commissioner Elizondo to approve Resolution 3-3-26, to authorize the design and renovation of the county-owned property located at 311 East Wood St. for use by the Juvenile Court and related Offices, and to allocate funding for that purpose. The motion was seconded by Commissioner Burns.

ITEM NO. 9

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK				X	X			
ELIZONDO, CHARLES			X		X			
FLOWERS, DAVID					X			
HAMILTON, MISSY					X			
HAYES, DAVID					X			
HIGGINS, JAMES	X							
HUMPHREYS, KENNETH					X			
McELROY, MELISSA					X			
NEAL, PAUL					X			
PRIMROSE, GATLIN					X			
STARKS, MONTE					X			
TRAVIS, JAY					X			
VISSER, MARTY	X							
WEBB, DAVID					X			
WILES, RALPH						X		
TOTAL	2				12	1		

MOTION CARRIED

DATE : 3-16-26

000005

RESOLUTION NO. 3-3-26

A RESOLUTION OF THE HENRY COUNTY BOARD OF COMMISSIONERS TO AUTHORIZE THE DESIGN AND RENOVATION OF THE COUNTY-OWNED PROPERTY LOCATED AT 311 E. WOOD STREET FOR USE BY THE JUVENILE COURT AND RELATED OFFICES, AND TO ALLOCATE FUNDING FOR THAT PURPOSE

WHEREAS, Henry County is the owner of the building located at 311 E. Wood Street, Paris, Henry County, Tennessee, and said building is presently vacant; and

WHEREAS, the County has previously adopted plans to relocate all County offices—with the exception of the Juvenile Court offices—out of the Courthouse Annex; and

WHEREAS, the property at 311 E. Wood Street, upon appropriate renovation, is suitable to house the Juvenile Court and its associated offices; and

WHEREAS, the development of a properly designed courtroom at said location would not only meet the needs of the Juvenile Court but could also serve as an alternative facility capable of hosting trial court proceedings when necessary; and

WHEREAS, it is in the best interest of Henry County to make productive use of its existing assets and to ensure the Juvenile Court has secure, functional, and appropriately designed space in which to operate.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 16th day of March, 2026, a majority or more of the members concurring, that

1. That an amount not to exceed Five Hundred Thousand Dollars (\$500,000) is hereby allocated for the purpose of:
 - a. Hiring an architect to design a courtroom facility suitable for the Juvenile Court and capable of accommodating trial court proceedings as needed; and
 - b. Completing all renovations and improvements to the building located at 311 E. Wood Street necessary to carry out this purpose.
2. That the Henry County Mayor, or his/her designee, is authorized to execute all contracts, agreements, and related documents required to accomplish the design and renovation of the property.
3. That this Resolution shall take effect immediately upon its passage, the public welfare requiring it, and that a true copy of this Resolution be spread upon the minutes of this meeting.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 3-16-2026



RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION



DONNA CRAIG
COUNTY CLERK

APPROVED 3-16-2026



RANDY GEIGER
COUNTY MAYOR

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

A motion was made by Commissioner Burns and seconded by Commissioner Primrose to approve Resolution 4-3-26, to authorize the sale of Delinquent Tax Properties at a reduced price.

ITEM NO. 10

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK			X		X			
ELIZONDO, CHARLES					X			
FLOWERS, DAVID					X			
HAMILTON, MISSY					X			
HAYES, DAVID					X			
HIGGINS, JAMES	X							
HUMPHREYS, KENNETH					X			
McELROY, MELISSA					X			
NEAL, PAUL					X			
PRIMROSE, GATLIN				X	X			
STARKS, MONTE					X			
TRAVIS, JAY					X			
VISSER, MARTY	X							
WEBB, DAVID					X			
WILES, RALPH					X			
TOTAL	2				13			

MOTION CARRIED

DATE : 3-16-26

000006

RESOLUTION NO. 4-3-26

**A RESOLUTION OF THE HENRY COUNTY, TENNESSEE, BOARD
OF COMMISSIONERS TO AUTHORIZE THE SALE OF
DELINQUENT TAX PROPERTIES AT A REDUCED PRICE**

WHEREAS, Henry County acquires ownership of parcels which were the subject of the annual delinquent tax collection suits when no other bidder bids on a parcel at the Delinquent Tax Sale; and

WHEREAS, Tennessee law allows the Delinquent Tax Committee and County Mayor to place a fair resale price on each parcel of land purchased by the County at a delinquent tax sale, and said committee may authorize the sale of any tract of land upon such terms as will secure the highest and best sale price; and

WHEREAS, Henry County has received offer(s) for quitclaim deed(s) to surplus delinquent tax parcel(s) as described below :

- 1. Offer by Naomi Teem , located Tax Map 096M, Group A Parcel 30.00 for \$500.00(plus publication and closing costs)-Exhibit A**

WHEREAS, Tennessee law requires that no parcel of land purchased by the County at a delinquent tax sale shall be resold for an amount less than the total amount of the taxes, penalty, cost and interest accrued against such parcel, unless the legislative body determines that it is impossible to sell the parcel of land for such amount and grants permission to offer the land for sale at some amount to be fixed by such legislative body; and

WHEREAS, it appears that the delinquent tax parcel(s) described herein is/are impossible to sell for an amount equal to the total amount of the taxes, penalty, cost and interest accrued against such parcel; and

WHEREAS, it is in the interest of the citizens of Henry County that said delinquent tax parcel(s) be resold, if possible, not only for purposes of generating revenue through the sale, but also for purposes of eliminating Henry County's liability and maintenance costs associated with said parcel and also so that the parcel(s) is/are put back to taxable use; and

WHEREAS, after investigation of said delinquent tax parcel(s), the Delinquent Tax Committee recommends that the County Mayor be authorized to accept the minimum offer(s) as listed above, subject to publication of the offer(s) and the opportunity for any other interested party(ies) to raise to the offer(s) as prescribed by law; and

WHEREAS, the Delinquent Tax Committee and County Mayor have approved the terms and conditions of sale recommended by the Henry County Attorney pertaining to the offer(s) for a quitclaim deed to the delinquent tax parcel(s) described above;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this the 16th day of March, 2026, a majority or more of the membership concurring that the delinquent tax parcel(s) described above cannot be sold for the accumulated total of taxes, interest, penalties and costs against it; therefore, pursuant to TENN. CODE ANN. §67-5-2507, the County Mayor is authorized to accept the offer(s) described above subject to publication of the offer(s) and the opportunity for any other interested party(ies) to raise to the offer(s) as prescribed by law; and

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 3-16-2026




**RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION**



**DONNA CRAIG
COUNTY CLERK**

APPROVED 3-16-2026



**RANDY GEIGER
HENRY COUNTY MAYOR**

Exhibit A

Offer for Quitclaim of Delinquent Tax Real Estate

The undersigned ("Offeror"), hereby offers the sum of \$ 500.00 * on the following terms and conditions in consideration for a Quitclaim Deed from the Government of Henry County, Tennessee ("Offeree"), which quitclaims to Offeror or designee (see "Name as it is to appear on Quitclaim Deed" below) whatever interest Offeree has in certain Real Estate in Henry County, Tennessee, assessed for taxation by the County assessor of property at:

Map 096M, Group A, Control Map ~~300~~, Parcel 30.00, S/I _____ ("Real Estate")

Name as it is to appear on Quitclaim Deed: Naomi Jean Teem

(Offeror represents and warrants that Offeror has legal authority as agent of any persons or entities identified as "Name as it is to appear on Quitclaim Deed" to legally bind such persons or entities to the terms and conditions of this offer.)

* In addition to the offer amount, at the closing of this transaction the successful purchaser will be required to pay closing costs of \$375.00, newspaper publication fee (~\$175.00), recording costs, and transfer tax.

Offer/Acceptance

1. This offer is irrevocable for a period of 90 days. During this period, this offer may be presented to the County Mayor, Delinquent Tax Committee, and/or County Commission for consideration.
2. If this offer is conditionally accepted, notice of this offer will be published in the local newspaper. There will be a period of at least 10 days after the publication during which any person may make a competing offer (at a price at least 10% higher than the sum of this offer) for a quitclaim of the Real Estate. In the event a higher price is offered, Offeror (and anyone else) will have the opportunity to appear at a time and place designated by Offeree and then and there to bid on the Real Estate (the "Final Auction"). At the conclusion of the Final Auction, the Real Estate shall be quitclaimed to the party making the highest and best offer; provided, however, that if higher bidders for any reason fails to tender the purchase price, Offeror will purchase the real estate for Offeror's highest offer or bid.

Deposit / Final Payment

3. Upon making this offer, Offeror tendered a "Deposit" of \$500.00 to Offeree. This Deposit will be fully refunded to Offeror if Offeree declines this offer or if the real estate is ultimately quitclaimed to a higher bidder. This Deposit will be forfeited to the Offeree if this offer is accepted or Offeror is the high bidder fails to timely tender the Final Payment. The Deposit will also be forfeited if the Offeror defaults on the terms of this offer.
4. The "Final Payment" is the amount equal to the offer or bid price minus the Deposit. The Final Payment is due to be made in cash or by certified funds by Offeror upon the earlier of (a) 4:00 PM on business day after Offeror receive notice that this offer has been accepted and no higher bidders have come forward or (b) on the date of the Final Auction, if Offeror is the highest bidder. TIME IS OF THE ESSENCE.
5. Along with and in addition to the Final Payment, if this offer is accepted or Offeror is the high bidder, Offeror will also pay (a) closing costs of \$375.00, (b) newspaper publication fee (approximately \$175.00), and (c) recording costs and transfer tax associated with recording the Quitclaim Deed contemplated herein.

Disclaimer of Representations and Warranties

6. Neither the Offeree nor any other person or entity has made any representations or warranties, expressed or implied, relative to the title, condition, use, fitness for particular purpose, or any other matters involving the Real Estate. **THE CONVEYANCE WILL BE MADE BY QUITCLAIM DEED, AS IS, WHERE IS, AND WITHOUT ANY REPRESENTATIONS OR WARRANTIES WHATSOEVER.** Offeror has not relied on any statements made by any official or agent of Offeree. Offeror had the opportunity to review this offer and to request an opinion of title from Offeror's own attorney prior to making this offer.

Exceptions in Quitclaim Deed

- 7. The Quitclaim Deed will except any public or private roadways, public or private easements, utility easements, government (for example, US, TDOT, TVA, City, or County) easements, or similar liens, easements, or rights that may encumber the Real Estate.

Other Terms and Conditions

The following terms and conditions also apply to Offeror and any persons or entities identified above as "Name as it is to appear on Quitclaim Deed" (all of such persons shall be hereunder collectively referred to as "Grantee") if this offer is accepted or Offeror is the high bidder. These terms are binding on each Grantee, and each Grantee's heirs, successors, and assigns forever. These terms shall run with the land and may be recited within the Quitclaim Deed.

- 8. If the underlying Delinquent Tax Sale of the subject Real Estate is determined, by Court Order or in the sole and absolute discretion of Henry County, to be void or voidable by a Court, then the underlying delinquent tax sale shall be set aside as to the Real Estate. Upon demand by the Henry County Attorney, Grantee will execute any documents necessary to set aside the delinquent tax sale as to the Real Estate. If the underlying delinquent tax sale of this real estate is set aside, Henry County shall refund to Grantee the entire amount paid by Grantee to Henry County for the Quitclaim Deed contemplated in this offer; no interest or other sums besides that amount shall be refunded or paid to Grantee by any party in the event a sale is set aside.
- 9. The maximum Grantee may recover from Henry County (or any other person or entity) by reason of any damages incurred due to or related in any way to this transaction is the sum equal to the amount Grantee paid to Henry County for the Quitclaim Deed contemplated in this offer.
- 10. Grantee shall indemnify and hold harmless Henry County for all damages (including by payment of reasonable attorney's fees and expenses) incurred by breach or non-compliance with any terms and conditions herein.
- 11. The sole jurisdiction and venue for any dispute arising out of or relating to this transaction is the Chancery Court of Henry County, Tennessee.
- 12. Offeror swears or affirms that Offeror is not (and has not been within the past 6 months) an official or employee of the Henry County Government.
- 13. These terms of sale are binding on each Grantee, and each Grantee's heirs and assigns forever. All of these terms survive execution and delivery of the Quitclaim Deed contemplated herein.

Offer made on this the 4th day of March, 2026, by:

Offeror

Sign Name Naomi Jean Teem
Print Address 135 Freeland Rd
Buchanan TN 38222

Print Name Naomi Jean Teem
Print Phone 731-227-0642

STATE OF TENNESSEE
COUNTY OF HENRY

Personally appeared before me, a notary public in and for the above-stated county and state, the above-named Offeror, on behalf of himself and as an agent of any persons or entities identified above as "Name as it is to appear on Quitclaim Deed" and executed this offer with the intent to legally bind all of them.

On this the ___ day of _____, 20___. [Affix Seal]

Notary Public
My commission expires: _____

DOCUMENT CONTAINS

TWO COLOR BACKGROUND

61-1/820 21122876C

REGIONS

Personal Money Order

03/04/2026



PAY TO THE ORDER OF

Greer, Greer & Whitfield, Attorneys, PLLC

VOID IF OVER US \$1,000

FIVE HUNDRED DOLLARS AND 00 CENTS

****\$500.00****

FOR

Naomi Jean Teem
Purchaser's Signature

Branch TN0880
CC041001

DOCUMENT IS PRINTED ON CHEMICAL REACTIVE PAPER

⑈ 2112287604 ⑆ ⑆ 06200019 ⑆ 9300012904 ⑆

Parcel: 096M A 030.00

TN Property Viewer

Henry

096M A 30.00

X



E OF SMITH ST
Ctrl Map: 098M A Parcel: 030.00 Pl: SI: 000

Current Owner

Jan 1 Owner
HENRY COUNTY TENNESSEE (GOVERNMENT OF)
ATTN COUNTY MAYOR
101 E WASHINGTON ST
PARIS TN 38242

Henry (040)
Tax Year 2026 | Reappraisal 2025

Value Information

Land Market Value: \$3,900
Improvement Value: \$0
Total Market Appraisal: \$3,900
Assessment Percentage: 0%
Assessment: \$0

Additional Information

General Information

Class: 01 - County
City #: 566
Special Service District 1: 567
District: 01
Number of Buildings: 0
Utilities - Water/Sewer: 12 - NONE / NONE
Utilities - Gas/Gas Type: 00 - NONE
Outbuildings & Yard Items
City: PARIS
Special Service District 2: 000
Neighborhood: P05
Number of Mobile Homes: 0
Utilities - Electricity: 00 - NONE
Zoning:

Building #	Type	Description	Area/Units
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Sale Information

Sale Date	Price	Book	Page	Vacant/Improved	Type Instrument	Qualification
11/28/2017	\$0	479	365		CO - COURT ORDER	-
7/8/1966	\$0	0077	0215			-

Land Information

Acres: 0
Calculated Acres: 0
Total Land Units: 0.54
Soil Class
Units
0.54

TAXES OWED Q10 3/5/20:
\$2229.61

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

Commissioner Hayes made a motion to approve Resolution 5-3-26, to approve a Farm Rental Contract between Henry County and Clint Diggs. Commissioner Burns seconded the motion.

ITEM NO. 11

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK				X	X			
ELIZONDO, CHARLES					X			
FLOWERS, DAVID						X		
HAMILTON, MISSY					X			
HAYES, DAVID			X		X			
HIGGINS, JAMES	X							
HUMPHREYS, KENNETH					X			
McELROY, MELISSA					X			
NEAL, PAUL					X			
PRIMROSE, GATLIN					X			
STARKS, MONTE					X			
TRAVIS, JAY					X			
VISSER, MARTY	X							
WEBB, DAVID					X			
WILES, RALPH						X		
TOTAL	2				11	2		

MOTION CARRIED

DATE : 3-16-26

000007

00001
1005 07

RESOLUTION 5-3-26

A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS TO APPROVE A FARM RENTAL CONTRACT BETWEEN HENRY COUNTY AND CLINT DIGGS

WHEREAS, Henry County owns certain real estate near the Henry County Airport which is not presently used for airport functions and is available for farming purposes; and

WHEREAS, Henry County is authorized pursuant to T.C.A. § 5-7-116 and T.C.A. § 7-51-901 *et seq.* to enter into long and short-term leases of county-owned real estate upon approval of the Henry County Commission.

WHEREAS, Henry County has negotiated to lease approximately sixteen (16) acres of real estate located on the east side of the North-South runway of the Henry County Airport to Clint Diggs for a period beginning April 1, 2026 and ending December 31, 2031, at a rental rate of \$750.00 per acre (for the entire lease term) and seeks approval of the Henry County Commission to complete said contract.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee, assembled in regular session on this 16th day of March 2026 a majority or more of the membership concurring does hereby approve the attached **Exhibit A-Farm Rental Contract** between Henry County, Tennessee as "Owner" and Clint Diggs as "Tenant." **Exhibit B-Aerial Map**.


BE IT FURTHER RESOLVED that the County Mayor of Henry County, Tennessee is hereby authorized, empowered, and directed to act as agent of Henry County and sign on behalf of said county the attached contract valid from April 1, 2026 through December 31, 2031.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 3-16-2026



**RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION**



**DONNA CRAIG
COUNTY CLERK**

APPROVED 3-16-2026



**RANDY GEIGER
HENRY COUNTY MAYOR**

FARM RENTAL CONTRACT

This contract made and entered into the date below set forth by and between HENRY COUNTY, TENNESSE (hereinafter called "Owner") and Clint Diggs (hereinafter called "Tenant").

W I T N E S S E T H:

Subject to the terms and conditions set forth, said Owner leases to Tenant and said Tenant leases from the Owner that certain real estate located in Henry County, Tennessee consisting of approximately 16.0 acres on the east and south side of the North-South runway of the Henry County Airport.

The terms and conditions of this agreement are as follows:

FIRST: The term of this Agreement is April 1, 2026 to December 31, 2031.

SECOND: Tenant shall have the full management and all responsibility relative to the leased premises.

THIRD: Tenant is to receive all income derived from the leased premises.

FOURTH: For the entire lease term, Tenant shall pay Owner Seven Hundred Fifty Dollars (\$750.00) per acre in five equal installments as follows: (a) Two Thousand Four Hundred Dollars (\$2,400.00) upon execution of this contract and (b) Two Thousand Four Hundred Dollars (\$2,400.00) payable on or before the first (1st) day of January of each year of the lease term thereafter.

FIFTH: Tenant shall have possession of the leased premises from April 1, 2026 until December 31, 2031.

SIXTH: The Tenant may grow row crops on the leased premises and shall manage the leased premises in a husband like manner. Tenant shall follow improved, modern farming practices. Tenant shall not use the leased premises for any other purpose.

SEVENTH: Tenant shall furnish all seed, fertilizer, and lime used incident to farming the leased premises.

EIGHTH: Owner shall in no event be liable to Tenant for damage to crops on the leased premises. The owner reserves the right to cross the leased premises to access a weather station, and without limiting the generality of the foregoing the Owner shall not be responsible for crop damage resulting from accessing the weather station or other airport improvements.

NINTH: This lease shall terminate at 11:59 PM on December 31, 2031, and shall not automatically renew. Tenant agrees not to holdover; even in the event Tenant holds over in violation of this agreement, no holdover, periodic, or other tenancy in the leased premises shall result.

TENTH: In the event of a breach of any of the provisions of this contract by the Tenant, the Owner may at its option enter and take possession of said property immediately and the Tenant forfeits any rights he may have had hereunder.

FARM RENTAL CONTRACT

ELEVENTH: Tenant agrees to maintain security upon departing airport.
(Lock Gates)

TWELTH: Tenant agrees to remain ten feet from fence, providing owner access for mowing and maintaining fence row.

The Owner, by and through its County Mayor, Randy Geiger, executes this lease, together with the Tenant, Clint Diggs, in duplicate originals.

IN TESTIMONY WHEREOF, the parties have subscribed their signatures on this date.



HENRY COUNTY, TENNESSEE

By *Randy Geiger*
RANDY GEIGER
HENRY COUNTY MAYOR
OWNER

ATTEST:

Donna Craig
DONNA CRAIG
HENRY COUNTY CLERK

Clint Diggs
CLINT DIGGS
TENANT

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

A motion was made by Commissioner Elizondo and seconded by Commissioner Travis to approve Resolution 6-3-26, to give authority to fix compensation of outside Legal Counsel.

ITEM NO. 12

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK					X			
ELIZONDO, CHARLES			X		X			
FLOWERS, DAVID					X			
HAMILTON, MISSY					X			
HAYES, DAVID					X			
HIGGINS, JAMES	X							
HUMPHREYS, KENNETH					X			
McELROY, MELISSA					X			
NEAL, PAUL					X			
PRIMROSE, GATLIN					X			
STARKS, MONTE					X			
TRAVIS, JAY				X	X			
VISSER, MARTY	X							
WEBB, DAVID					X			
WILES, RALPH					X			
TOTAL	2				13			

MOTION CARRIED

DATE : 3-16-26

0000008

RESOLUTION NO. 6-3-26

A RESOLUTION OF THE HENRY COUNTY, TENNESSEE BOARD OF COMMISSIONERS TO GIVE AUTHORITY TO FIX COMPENSATION OF OUTSIDE LEGAL COUNSEL

WHEREAS, state law authorizes the County Mayor to retain legal counsel to represent the County and the County Commission to approve associated compensation; and

WHEREAS, a County Official (in the official's official capacity) has been named a defendant in a certain lawsuit filed in the US District Court for Western District of Tennessee captioned Allegheny Casualty Company v. Hon. J. Brent Bradberry, et al., No. 2:25-cv-03033; and

WHEREAS, the County Mayor wishes to engage an attorney to represent the defendant County Official (in the official's official capacity) regarding this matter on the compensation terms stated in the proposed engagement letter attached as Exhibit A hereto;

NOW, THEREFORE BE IT RESOLVED by the Board of Commissioners of Henry County, Tennessee assembled in regular session on this the 16th day of March, 2026, a majority or more of the membership concurring, does hereby authorize the engagement of legal counsel described in Exhibit A is approved and the County Mayor is authorized and directed to execute the engagement letter on behalf of the County.

BE IT FINALLY RESOLVED that a true copy of this Resolution be spread upon the Commission record of this date.

PASSED 3-16-2026




**RANDY GEIGER, CHAIRMAN
HENRY COUNTY COMMISSION**



**DONNA CRAIG
COUNTY CLERK**

APPROVED 3-16-2026



**RANDY GEIGER
COUNTY MAYOR**

March 9, 2026

VIA EMAIL ONLY

George Robert Whitfield III, Esq.
Rob@greergreerandwhitfield.com

RE: *Allegheny Casualty Company v. Hon. J. Brent Bradberry, et al.*,
Case No. 2:25-cv-03033 (W.D. Tenn.)

Dear Rob:

Thank you for considering our firm to represent Mike Wilson in his official capacity as the Henry County Circuit Court Clerk in the above-referenced matter. It is always a pleasure representing Henry County and its officials, and we would be pleased to represent and defend Mr. Wilson throughout all stages of the litigation in this case.

As you know, we represent several of the other Circuit Court clerks in their official capacities that are also named in the case. Based upon our review of the Complaint and factual investigation to date, we know of no conflict of interest that would arise between Mr. Wilson and the other Circuit Court clerks we represent in this matter. Of course, should an unforeseen conflict arise, I will inform you immediately so that we can either obtain conflict waivers or take the necessary steps to withdraw.

Our fee for services rendered in this matter would be \$200.00 per hour billed in .1 increments. We will endeavor to bill the county on a monthly basis until the case is concluded and will pro-rate our time when applicable with other clients that we represent in this matter. For each billing entry, we will set forth the specific task performed and identify the specific attorney who performed the task. Additionally, we will bill the county for all out-of-pocket expenses, including any reasonable travel expenses incurred by the firm in our defense of the matter. Payment will be due within 30 days of each invoice being issued.

Attorney Haynes Russell and I will perform the majority of tasks associated with this case. Other associates could perform some tasks in the case as well. As part of our efforts, we will fully investigate the issues and claims connected with this matter and will undertake all actions necessary to defend the action. I will keep you apprised of all major developments throughout the case and will be available to answer any questions as they may arise.

If you have any questions about the above, please do not hesitate to let me know. If you have none and the above is acceptable, please have the below executed on behalf of the county.

Sincerely,

A handwritten signature in black ink that reads "Nathan D. Tilly". The signature is written in a cursive style with a large, sweeping initial 'N'.

Nathan D. Tilly

Approved:

By: R. J. Meigs

Date: 3-16-2026

ROLL CALL
 COUNTY COMMISSION, HENRY COUNTY, DONNA CRAIG, COUNTY CLERK
 PARIS, TENNESSEE

A motion was made by Commissioner Hayes and seconded by Commissioner Primrose to adjourn.

ITEM NO. 13

	ABSENT	PRESENT	MOTION	SECOND	AYE	NO	ABSTAIN	PASS
BURNS, PATRICK								
ELIZONDO, CHARLES								
FLOWERS, DAVID								
HAMILTON, MISSY								
HAYES, DAVID			X					
HIGGINS, JAMES	X							
HUMPHREYS, KENNETH								
McELROY, MELISSA								
NEAL, PAUL								
PRIMROSE, GATLIN				X				
STARKS, MONTE								
TRAVIS, JAY								
VISSER, MARTY	X							
WEBB, DAVID								
WILES, RALPH								
TOTAL	2							

VOICE VOTE CARRIED

DATE : 3-16-26

000009